ORDINANCE NO. 23-16

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF ASHLAND, OHIO, TO ENTER INTO A CONTRACT WITH THE FRATERNAL ORDER OF POLICE (POLICE CLERKS); AND DECLARING AN EMERGENCY.

WHEREAS, Council and the Administration have conducted negotiations according to R. C. 4117.14 with the Fraternal Order of Police (Police Clerks), as the bargaining representative for certain employees of the City of Ashland; and

WHEREAS, such negotiations have provided an agreement between the parties; and

WHEREAS, Council and the Administration have reviewed such proposal and do desire to ratify and adopt such Agreement:

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Ashland, County of Ashland, State of Ohio, 5 members thereto concurring:

Section 1. That the Mayor be and he hereby is authorized and directed to enter into an agreement with the Fraternal Order of Police (Police Clerks) for certain employees of the City of Ashland, a copy of which agreement is attached hereto and made a part hereof as though fully rewritten herein, marked "Exhibit A".

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were passed in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such actions were in meetings open to the public and in compliance with all legal requirements.

Section 3. That any and all ordinances in conflict with the express provisions of this Agreement are superceded by this Agreement.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the City of Ashland, Ohio. Such necessity exists by reason of the fact that in order to facilitate payment of compensation to certain employees of the City, the foregoing Ordinance is required at the earliest possible time; wherefore, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.

Passed: March 19th, 2016

Ruth G. Detrow
President of Council, Ruth Detrow

Attest: Jody Toms
Jody Toms, Clerk of Council

Approved: Glen P. Stewart
Mayor, Glen P. Stewart

Approved as to form and correctness:

Director of Law, Richard P. Wolfe II

Date: March 19th, 2016

CLERKS
FOP
Tentative Agreement

1. Wages increased 2% with roll in of the $200, $100, $100
2. Uniform allowance implemented up to $200 per year
    a. Reimbursement with receipts
    b. Chief defines uniform
    c. Saves money versus current practice
3. Clarifying language for funeral leave